

PRESS RELEASE FOR IMMEDIATE RELEASE

TALENTWISE CHOOSES FREDERICK COUNTY, VIRGINIA FOR EAST COAST OPERATIONS CENTER

Leading technology solutions provider expands to Winchester; will hire 100 employees to start

Winchester, Va. (January 23, 2015) – [TalentWise, Inc.](#), a leading Hiring Process Management (HPM) solutions provider for the Human Capital Management (HCM) industry, announced today they have chosen Fort Collier Industrial Park in Frederick County, Virginia, for its new East Coast operations center. TalentWise will hire approximately 100 employees in its first year, with anticipated expansion to 300 employees over four years.

The high demand for TalentWise Hire - the hiring process management solution for the HCM industry - has fueled the expansion of this Seattle-based company to the East Coast. TalentWise continues to experience revenue growth in excess of 40% and employee growth exceeding 30%, all the while maintaining exceptional customer retention and satisfaction levels. In fact, HR organizations voted TalentWise as a top Provider in HRO Today Baker's Dozen Customer Satisfaction Survey for seven consecutive years.

TalentWise is increasingly known for building a best in breed, cloud-based technology solution to help streamline the hiring process – from offer letters through onboarding – to enable HR organizations to deliver an exceptional hiring experience to job candidates and better compete to hire the best talent. Paper-based hiring tasks and uncertainty around government forms required in the hiring process are all but eradicated when using TalentWise Hire.

The expansion to Winchester will allow TalentWise to even better serve TalentWise customers. The Winchester location will focus primarily on handling employee verifications, a critical step as part of the hiring process – in particular background screening - to take a job candidate to a new hire. Candidates who provide current or previous employment, education, and reference data are verified for accuracy and thoroughness at the Winchester location.

"TalentWise is a high-growth, award-winning technology company," said Patrick Parker, CEcD, executive director of the Frederick County Economic Development Authority (FCEDA). "The company is a great addition as we look to further grow Frederick County's business services sector."

"We found Frederick County to be a welcoming, cost-effective solution, with a large hiring pool of talent in our search for an East Coast location," commented TalentWise Director of Verifications, Kristen Whitt. "This location is an important piece of our growth strategy, allowing us to even better serve our clients."

The FCEDA worked with the Virginia Economic Development Partnership (VEDP) to secure the project for Virginia. Through VEDP's Virginia Jobs Investment Program, TalentWise will receive resources and services to support company recruitment and training activities.

TalentWise is currently hiring for verification specialists with experience in customer service and high attention to detail. TalentWise looks to extend its bright, dedicated workforce in this new, fun and energetic environment. Candidates interested in applying can visit the TalentWise website at <http://corp.talentwise.com/about-us/careers>.

About TalentWise

TalentWise, Inc. is a technology company transforming the way HR manages offer letters, screens, and onboards new hires. TalentWise built a SaaS platform that streamlines the hiring process with compliance built in, resulting in a highly efficient and great hiring experience for HR and candidates. The single solution is delivered in the cloud so it's available anywhere, anytime, on nearly any device. TalentWise has made Workforce Management Magazine's "Hot List" for the last seven years, is named a "leading provider" and "best choice" by HRO Today for the last seven years, and won the CEO World Award for Company Growth and New Product Innovation. For more information about TalentWise, please visit <http://www.talentwise.com>.

About Frederick County Economic Development Authority

The Frederick County Economic Development Authority works as a catalyst to enhance the economy of Frederick County by promoting quality, balanced business development. The EDA provides a wide array of information and free services designed to help businesses locate or expand operations in Frederick County, Virginia. For additional information about the Frederick County EDA, please visit www.YesFrederickVA.com.

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