



County of Frederick

Department of Human Resources

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TO: Human Resources Committee and Board of Supervisors

From: DeLois Blevins, HR Manager

Date: October 10, 2018

SUBJECT: HR Committee Agenda

The HR Committee will meet in the First Floor Conference Room at 107 North Kent Street on **Friday, October 12, 2018** at 9:00 a.m.

The agenda for the meeting is as follows:

1. **FISCAL YEAR 2018-2019 Requests for New Positions** – Presentation by Department Director
 - a. Sheriff's Office
 - i. Investigators
2. Employee of the Month
 - a. John Vidal – July 2018 (See attached)
 - b. Gene Boyce – August 2018 (See attached)

Employee of the Month Resolution

Awarded to:

John P. Vidal

WHEREAS, the Frederick County Board of Supervisors recognizes that the County's employees are a most important resource; and,

WHEREAS, on September 9, 1992, the Board of Supervisors approved a resolution which established the Employee of the Month award and candidates for the award may be nominated by any County employee; and,

WHEREAS, the Board of Supervisors upon recommendation by the Human Resources Committee selects one employee from those nominated; and,

WHEREAS, John P. Vidal who serves as a Correctional Officer was nominated for Employee of the Month; and,

WHEREAS, Correctional Officer, John P. Vidal did save the life of fellow Correctional Officer Daniel Largent. On July 10, 2018, Officer Largent was eating his lunch when he began to choke. Officer Largent tried to clear his airway by coughing and was unable to do so and quickly realized he was also unable to speak. He walked hastily towards the back of the annex control room trying to cough in an effort to clear his airway. Once there, he got the attention of Officer Vidal and tried to communicate with him that he was choking by using hand gestures. Officer Vidal immediately stepped into assess the situation. Officer Vidal tried to talk to Officer Largent, then realized he was unable to speak. Officer Vidal quickly began what would be lifesaving techniques and gave three quick thrusts (Heimlich maneuver) and successfully cleared Officer Largent's airway. Officer Largent's gratitude for Officer Vidal's actions are displayed when he speaks of the situation; and,

NOW, THEREFORE BE IT RESOLVED, by the Frederick County Board of Supervisors this 24th day of October 2018, that John P. Vidal is hereby recognized as the Frederick County Employee of the Month for July 2018; and,

BE IT FURTHER RESOLVED that the Board of Supervisors extends gratitude to John P. Vidal for his outstanding performance and dedicated service and wishes him continued success in future endeavors; and,

BE IT FURTHER RESOLVED, that John P. Vidal is hereby entitled to all of the rights and privileges associated with his award.

County of Frederick, VA Board of Supervisors

Charles S. DeHaven, Jr., Chairman

Employee of the Month Resolution

Awarded to:

Gene D. Boyce

WHEREAS, the Frederick County Board of Supervisors recognizes that the County's employees are a most important resource; and,

WHEREAS, on September 9, 1992, the Board of Supervisors approved a resolution which established the Employee of the Month award and candidates for the award may be nominated by any County employee; and,

WHEREAS, the Board of Supervisors upon recommendation by the Human Resources Committee selects one employee from those nominated; and,

WHEREAS, Gene D. Boyce who serves as a Correctional Systems Officer was nominated for Employee of the Month; and,

WHEREAS, Correctional Officer, Gene D. Boyce over the course of the past year has managed the implementation of a major Security System Upgrade at NRADC. During the course of this past year, the facility has endured significant issues while implementing a major Security System Upgrade. This upgrade consisted of retrofitting three buildings with new fiber, cameras, control panels, servers, PLCs, touch screens, and all related software and hardware; a tremendous endeavor to say the least. Although the facility had awarded this job to an engineering firm and contractor to fulfill the scope of work, they proved insufficient at times. Gene became instrumental in not only assisting the contractors, but in fact leading them to keep the project moving forward and to ensure that the work was done correctly. He had and still does work relentlessly to ensure the work is done as expected and correctly. His primary focus remains to ensure that not only the concerns of all staff are addressed, but to ensure that all associated functions of this project maintain their safety.

While assisting with the Security Upgrade Project, Officer Boyce still had to maintain oversight of his responsibilities and managed to maintain productivity at acceptable levels. He is a true asset to the facility; and,

NOW, THEREFORE BE IT RESOLVED, by the Frederick County Board of Supervisors this 24th day of October 2018, that Gene D. Boyce is hereby recognized as the Frederick County Employee of the Month for August 2018; and,

BE IT FURTHER RESOLVED that the Board of Supervisors extends gratitude to Gene D. Boyce for his outstanding performance and dedicated service and wishes him continued success in future endeavors; and,

BE IT FURTHER RESOLVED, that Gene D. Boyce is hereby entitled to all of the rights and privileges associated with his award.

County of Frederick, VA Board of Supervisors

Charles S. DeHaven, Jr., Chairman