



## COUNTY of FREDERICK, VIRGINIA

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### DEPARTMENT OF PUBLIC SAFETY COMMUNICATIONS

1080 Coverstone Dr. Winchester, VA 22602

540-665-6356

Tamara Perez  
Director

### FREDERICK COUNTY PUBLIC SAFETY COMMITTEE AGENDA

December 9, 2021

8:30 A.M.

**\*\*C.I.D. conference room – second floor next to elevator \*\***

Public Safety Building  
1080 Coverstone Dr., Winchester, Virginia

Call to Order: Thursday December 9, 2021 at 8:30 a.m.

#### Agenda Items:

1. Director Perez, Sheriff Millholland and Chief Majchrzak to briefly highlight major budget increases/expenditures within their department for FY23. (see attached)
2. Revisit the request to hire and fund an additional Shift Supervisor within the Communications Department – Director Perez (see attached)
3. Request to create Radio Administrator position and to fund as part of the FY2023 Budget. (see attached)

New Business:

Next Meeting Date: Thursday February 17, 2022

**2022-2023 BUDGET INFORMATION - REVENUE**

DEPARTMENT		PUBLICICE SAFETY COMMUNICATIONS				DEPARTMENT CODE	3506
REVENUE LINE ITEM	FUNDING SOURCES	SOURCES OF FUNDS				TOTAL	
		SVC-GENERATED/ OTHER REVENUE	STATE	FEDERAL	PROVIDED FROM LOCAL SOURCES		
3-010-024040-0042	9-1-1 Wireless Board		x			\$279,035	
3-010-015020-0001	FBI tower rental			x		\$680	
3-010-035060-5506	PSAP grant		x			\$3,000	
3-010-024040-0050	NG 9-1-1		x			\$91,152	
						\$373,867	

## 2022-2023 BUDGET INFORMATION - EXPENDITURES

DEPARTMENT	PUBLIC SAFETY COMMUNICATIONS	DEPARTMENT CODE	3506
EXPENDITURE LINE ITEM	DESCRIPTION	DETAIL AMOUNT	TOTAL AMOUNT (PER LINE ITEM)
3506-3002-000 *** ↑	<b>Professional Services</b> <ul style="list-style-type: none"> <li>• Drug/hearing screening for new employees - \$82 per applicant</li> </ul>	\$500	<b>\$500.00</b>
3506-3004-001	<b>Repair and Maintenance of Equipment</b> <ul style="list-style-type: none"> <li>• Various services for repair work to cover unexpected expenses.</li> </ul>	\$30,000	<b>\$30,000.00</b>
3506-3005-000 *** ↑	<b>Maintenance Service Contracts</b> <ul style="list-style-type: none"> <li>• Sunguard -split with Sheriff (raises 5% yearly)</li> <li>• Carolina recording</li> <li>• Criticall</li> <li>• Carousel Essential - yearly support</li> <li>• Openfox - 6 licenses</li> <li>• VCIN Juniper router - quarterly billing starting 1/1/18)</li> <li>• BK Monitoring</li> <li>• Carousel - anti-virus svc, monitoring &amp; response for Airbus</li> <li>• Priority Dispatch</li> <li>• Motorola</li> <li>• Carousel - Fortinet support</li> </ul>	\$510	<b>\$171,552.00</b>

3506-3006-000	<b>Printing and Binding</b> • VCIN cards, maps, stationary, required books/cards	\$200	<b>\$200.00</b>
3506-3007-000	<b>Advertising</b>	\$3,000	<b>\$3,000.00</b>
3506-3010-000 *** - ↑	<b>Contractual Services</b> • water cooler expenses (rental/bottle fees- cost varies on demand) • Impact Dispatch - training portal • Rave 9-1-1 (year 1 of 3) • PMAM - training management system • ENS license fee- information provided for HyperReach • HyperReach contract (year 2 of 3)	\$1,260 \$800 \$18,618 \$2,250 \$500 \$11,500	<b>\$34,928.00</b>
			<b>\$240,180.00</b>

## 2022-2023 BUDGET INFORMATION - EXPENDITURES

DEPARTMENT	PUBLIC SAFETY COMMUNICATIONS	DEPARTMENT CODE	3506
EXPENDITURE LINE ITEM	DESCRIPTION	DETAIL AMOUNT	TOTAL AMOUNT (PER LINE ITEM)
3506-5101-000	<b>Electrical Services</b> <ul style="list-style-type: none"> <li>• Valley View, Timber Ridge, Brown Ln towers</li> </ul>	\$5,175	<b>\$5,175.00</b>
3506-5102-000	<b>Heating Services</b> <ul style="list-style-type: none"> <li>• Tank rental/ refills at Timber Ridge site</li> </ul>	\$690	<b>\$690.00</b>
3506-5204-000	<b>Telephone and Postage</b> <ul style="list-style-type: none"> <li>• 4 Verizon bills - varies</li> <li>• AT&amp;T - varies</li> <li>• Vita</li> <li>• Voiance - varies</li> <li>• Verizon (through Finance for bldg split/cost) varies</li> <li>• Comcast (IT billed)</li> <li>• FirstNet/AT&amp;T - 2 cell phones for Text to 9-1-1 use only (required)</li> <li>• NG 9-1-1 increase</li> <li>• Postage as needed</li> <li>• Various bills for other services</li> </ul> <p style="text-align: center;">(All invoices in this line fluctuate monthly)</p>	\$50,000 \$2,000 \$2,000 \$3,500 \$7,500 \$3,250 \$1,000 \$91,152 \$200 \$1,550	<b>\$162,152.00</b>
3506-5299-000 *** ↑	<b>Internet Access</b> <ul style="list-style-type: none"> <li>• Internet split with building . (raises \$400/yr)</li> <li>• RIOS (state radio)</li> <li>• Comcast (IT billing)</li> </ul>	\$5,960 \$1,150 \$924	<b>\$8,034.00</b>
3506-5302-000	<b>Insurance</b>	\$1,100	<b>\$1,100.00</b>
3506-5401-000	<b>Office Supplies</b> <ul style="list-style-type: none"> <li>• Toner, paper cases, general office supplies (varies due to demand)</li> </ul>	\$6,000	<b>\$6,000.00</b>
			<b>\$183,151</b>

## 2022-2023 BUDGET INFORMATION - EXPENDITURES

DEPARTMENT	PUBLIC SAFETY COMMUNICATIONS	DEPARTMENT CODE	3506
EXPENDITURE LINE ITEM	DESCRIPTION	DETAIL AMOUNT	TOTAL AMOUNT (PER LINE ITEM)
3506-5407-000	<b>Repair and Maintenance Supplies</b> <ul style="list-style-type: none"> <li>• Replacement of equipment at each site</li> <li>• Tower, electrical, buidling supplies as needed</li> </ul>	\$6,000 \$14,000	 <b>\$20,000.00</b>
3506-5410-000	<b>Uniform &amp; Wearing Apparel</b> <ul style="list-style-type: none"> <li>• Shirts, BDU pants, jackets. As needed</li> </ul>	\$1,500	<b>\$1,500.00</b>
3506-5411-000	<b>Books and Subscriptions</b> <ul style="list-style-type: none"> <li>• Winchester Star \$140/yr.</li> <li>• Miscellaneous publications needed</li> </ul>	\$140 \$40	 <b>\$180.00</b>
3506-5413-000	<b>Operating Other</b> <ul style="list-style-type: none"> <li>• Headset/console items - varies</li> <li>• Pub.Ed./Safety fair/demo items - varies</li> <li>• Repeaters, equipment needed - varies</li> <li>• Miscellaneous departmental supplies - varies on demand</li> <li>• Office chairs, etc</li> </ul>	 \$12,000 \$4,000	 <b>\$16,000.00</b>
3506-5506-000	*** ↑ <b>Travel/Training</b> <ul style="list-style-type: none"> <li>• Academy dues (increases yearly)</li> <li>• PSAP Grant</li> <li>• Training/travel for classes/courses for new dispatchers</li> <li>• Training classes/courses for re-certs/career development - varies</li> <li>• Reimbursements for travel to and from classes/conferences - varies</li> </ul>	\$11,140 \$3,000 \$1,000 \$10,400	 <b>\$25,540.00</b>

3506-5801-000	<b>Dues and Association Memberships</b> <ul style="list-style-type: none"> <li>APCO membership dues - 5 employees at \$96/ea.</li> </ul>	\$480	<b>\$480.00</b>
3506-9001-000 ***↑	<b>Lease/Rent of Equipment</b> <ul style="list-style-type: none"> <li>Tower site fees (raises 4% yearly)</li> <li>Konica copier +quarterly copy charge - varies</li> </ul>	\$13,152	<b>\$17,152.00</b>
			<i>\$80,852.00</i>

<i>page 1 &amp; 2</i>	<i>240,180.00</i>
<i>page 3</i>	<i>183,151.00</i>
<i>page 4 &amp; 5</i>	<i>80,852.00</i>
<b>TOTAL</b>	<b>\$504,183.00</b>

## 2022-2023 CAPITAL REQUESTS

DEPARTMENT      PUBLIC SAFETY COMMUNICATIONS		DEPARTMENT CODE      3506	
EXPENDITURE LINE ITEM	DESCRIPTION	DETAIL AMOUNT	TOTAL AMOUNT (PER LINE ITEM)
3506-8003-000	<ul style="list-style-type: none"> <li>• Complete upgrade on NG9-1-1 system</li> </ul>		123,000
	<ul style="list-style-type: none"> <li>• Carousel - complete upgrade for NG911 compliance</li> </ul>		34,303
			157,303



## 2022-2023 BUDGET INFORMATION - REVENUES

DEPARTMENT		DEPARTMENT CODE				
REVENUE LINE ITEM	FUNDING SOURCES	SOURCES OF FUNDS				TOTAL
		FEES/ OTHER REVENUE	STATE	FEDERAL	PROVIDED FROM LOCAL SOURCES	
1401-0001	Court Fines (Circuit & General District)	280,000				280,000
1502-0007	Share of Salvage - Sheriff Sale	25,000				25,000
1601-0007	Concealed Handgun Permits	42,000				42,000
1601-0003	Sheriff's Fee (Civil Process)					
1601-0013	eSummons Fees	27,000				27,000
1899-0015	Drug Awareness - DARE Program	500				500
1911-0003	DTF - Adm. Assistant - Reimbursement	77,000				77,000
2302-0001	Compensation Board		3,075,138			3,075,138
3301-0004						
2404-0022	Selective Enforcement - Alcohol (DMV Grant)		30,000			30,000
	Selective Enforcement - Speed (DMV Grant)		20,000			20,000
2404-0030	ICAC		45,000			45,000
	State Homeland Security - Vehicle (grant)		500,000			500,000
	State Homeland Security - confined Space Rescue Equipment (grant)		50,000			50,000
1901-0018	Recovered Cost (Traffic Control)	130,000				130,000
	<b>Total</b>	<b>581,500</b>	<b>3,720,138</b>			<b>4,301,638</b>

## 2022-2023 BUDGET INFORMATION - EXPENDITURES

DEPARTMENT		DEPARTMENT CODE	
EXPENDITURE LINE ITEM	DESCRIPTION	DETAIL AMOUNT	TOTAL AMOUNT (PER LINE ITEM)
31020-3001-000-000	<b>PROFESSIONAL HEALTH SERVICES</b> Physicals & Psychological testing for 9 requested positions & 6 potential vacancies (15) @ \$1000 ea. (Pysc/Physical)	15,000	<b>15,000</b>
	<b>Total</b>		
31020-3002-000-000	<b>PROFESSIONAL SERVICES - OTHER</b> Medical examiner @ \$20 x 75 Cellular companies - Phone records for investigative purposes \$325 per record x 2 Parabon Forensics - DNA consultant Walsh Land Surveys Lidar calibration site setup/survey \$200 ea. x 2 Phone Pings - averages \$80+ depending of carrier Migrate InVize to Laserfiche - InVize is a program we use to scan documents & is no longer supported. Need to move 89 GB of scanned documents to county based system. Without update, scanned documents could be lost if current unsupported system fails	40,000	<b>50,050</b>
	<b>Total</b>		
31020-3004-000-001	<b>REPAIR AND MAINTENANCE - EQUIPMENT</b> Annual tuning fork/lidar calibrations Lidar/Radar unit bench tests Repairs & Maintenance to trailers Repair & Maintenance to radios/portables Service to Fire Extinguishers @ \$40 x 40 Equipment maintenance for SWAT (\$4000), DIVE (\$4000) Civil Disturbance & CRT (\$1500), Search & Rescue (\$1700), Crisis Negotiation (\$700), sUAS Drone (\$2000)	13,900	<b>25,500</b>
	<b>Total</b>		

## 2022-2023 BUDGET INFORMATION - EXPENDITURES

DEPARTMENT		DEPARTMENT CODE	
EXPENDITURE LINE ITEM	DESCRIPTION	DETAIL AMOUNT	TOTAL AMOUNT (PER LINE ITEM)
31020-3004-000-002	<p><b>REPAIR &amp; MAINTENANCE - VEHICLES</b></p> <p>Repair and maintenance costs for 185 vehicles which consists of patrol vehicles, investigators vehicles, animal control vehicles, special unit vehicles such as Search &amp; Rescue, Dive Team, SWAT Team, Box/Utility, Bus, MRAP. Service and maintenance entails state inspections, oil changes, tire and rotation, engine repairs, air condition units, cracked windshields, brakes pads/rotors. This line item also covers any repairs for damages sustained in auto accidents. Based on current average monthly expenditures of \$30,000 x 12</p> <p>Replace mast and camera on Command Post</p> <p><b>Total</b></p>	<p>360,000</p> <p>10,000</p>	<b>370,000</b>
31020-3005-000-000	<p><b>MAINTENANCE SERVICE CONTRACTS</b></p> <p>Contracts on products/programs that are paid annually unless updates are installed.</p> <p>CentraSquare (SunGard) - have been notified by the vendor of a 5% increase</p> <p>ID Networks, Inc</p> <p>CentraSquare (SunGard) ONESolution Police to Citizen</p> <p>Digital Persona</p> <p>Axon - Body Cam yearly Cost - Year 5</p> <p>Axon - additional 30 license basic evidence Year 3 of 5</p> <p>Axon - Taser 7 (\$62,256.87), Tech Assurance Plan (\$25,570),</p> <p>BCP Smart (\$9,982) Year 3 of 5</p>	<p>105,477</p> <p>2,020</p> <p>2,000</p> <p>2,650</p> <p>68,754</p> <p>5,400</p> <p>97,809</p>	

## 2022-2023 BUDGET INFORMATION - EXPENDITURES

DEPARTMENT		DEPARTMENT CODE	
EXPENDITURE LINE ITEM	DESCRIPTION	DETAIL AMOUNT	TOTAL AMOUNT (PER LINE ITEM)
31020-3005-000-000	<b>MAINTENANCE SERVICE CONTRACTS (CON'T)</b> Linx I2Analysis Computer Projects (OpenFox) Additional contracts such as computer project or any other new maintenance service contracts that may occur <b>Total</b>	4,500 5,525 360 3,500 13,885	<b>311,880</b>
31020-3006-000-000	<b>PRINTING AND BINDING</b> Printech - Virginia Uniform Summons \$6.25ea ordering 144 books every 3 mo. plus shipping. 750 x 2 Letterhead/Envelopes Warrant Jackets \$110 per 1000 x 3 Virginia State Police - Accident reporting form Property Receipt forms \$170 per 1000 x 2 Unattended vehicle check sticker 1000 @ \$377 Animal Control Notices Warning Tickets <b>Total</b>	1,500 1,000 330 900 340 377 550 330	<b>5,327</b>
31020-3007-000-000	<b>ADVERTISING</b> Placing ad from when Animal Control has picked up an animal Sheriff Sale ad <b>Total</b>	800 500	<b>1,300</b>

# 2022-2023 BUDGET INFORMATION - EXPENDITURES

DEPARTMENT	DEPARTMENT CODE		
EXPENDITURE LINE ITEM	DESCRIPTION	DETAIL AMOUNT	TOTAL AMOUNT (PER LINE ITEM)
31020-3008-000-000	<p><b>LAUNDRY AND DRY CLEANING</b></p> <p>Dry cleaning of Honor Guard uniforms for special events and McGruff</p> <p style="text-align: right;">600</p> <p><b>Total</b></p> <p style="text-align: right;"><b>600</b></p>		
31020-3010-000-000	<p><b>OTHER CONTRACTURAL SERVICES</b></p> <p>Skyline Regional Academy - adding 12% to cover any increase in dues</p> <p style="text-align: right;">90,915</p> <p>CFW Credit Reporting - reports needed during investigations involving fraud/identity theft. \$28 per report x 10 report</p> <p style="text-align: right;">280</p> <p>TLO Transunion - \$180 x 12</p> <p style="text-align: right;">2,160</p> <p>Johnny Blue - at impound lot \$90 x 12</p> <p style="text-align: right;">1,080</p> <p>Interpreters</p> <p style="text-align: right;">500</p> <p>Lexisnexis</p> <p style="text-align: right;">1,600</p> <p>Tow companies - Non department vehicles</p> <p style="text-align: right;">1,600</p> <p>Misc. contractual services</p> <p style="text-align: right;">2,000</p> <p><b>Total</b></p> <p style="text-align: right;"><b>100,135</b></p> <p><b>TOTAL PURCHASED SERVICES</b></p> <p style="text-align: right;"><b>879,792</b></p>		
31020-4003-000-002	<p><b>CENTRAL STORES - GASOLINE</b></p> <p>Based on current average monthly expenditure of \$40,000 x 12</p> <p style="text-align: right;">480,000</p> <p>Requesting additional funding to cover any increase in the cost of gasoline</p> <p style="text-align: right;">20,000</p> <p><b>Total</b></p> <p style="text-align: right;"><b>500,000</b></p> <p><b>TOTAL PURCHASED SERVICES</b></p> <p style="text-align: right;"><b>500,000</b></p>		
31020-5101-000-000	<p><b>UTILITIES</b></p> <p>Electric Service at firing range/impound lot @ \$150 x 12</p> <p style="text-align: right;">1,800</p> <p><b>Total</b></p> <p style="text-align: right;"><b>1,800</b></p>		

## 2022-2023 BUDGET INFORMATION - EXPENDITURES

DEPARTMENT		DEPARTMENT CODE	
EXPENDITURE LINE ITEM	DESCRIPTION	DETAIL AMOUNT	TOTAL AMOUNT (PER LINE ITEM)
31020-5204-000-000	<b>POSTAGE AND TELEPHONE</b> Sprint - Cellular phone bill and data bill @10,000 mo x 12 Verizon - average monthly charge of \$200 PSB line & phones x 12 Postage - monthly average \$400 x 12 Federal Express/UPS charges \$150 x 12 <b>Total</b>	120,000 2,400 4,800 1,800	<b>129,000</b>
31020-5299-000-000	<b>INTERNET ACCESS</b> Internet connectivity fee plus adding 11% to any additional charge Comcast \$77 mo x 12 Comcast \$125 mo x 12 <b>Total</b>	5,284 927 1,500	<b>7,711</b>
31020-5302-000-000	<b>FIRE INSURANCE</b> Amount provided by Finance <b>Total</b>	7,000	<b>7,000</b>
3102-5305-000-000	<b>MOTOR VEHICLE INSURANCE</b> Amount provided by Finance <b>Total</b>	75,000	<b>75,000</b>

## 2022-2023 BUDGET INFORMATION - EXPENDITURES

DEPARTMENT		DEPARTMENT CODE	
EXPENDITURE LINE ITEM	DESCRIPTION	DETAIL AMOUNT	TOTAL AMOUNT (PER LINE ITEM)
31020-5306-000-000	<p><b>SURETY BOND</b></p> <p>Amount provided by Finance</p> <p><b>Total</b></p>	175	<b>175</b>
31020-5309-000-000	<p><b>LAW ENFORCEMENT</b></p> <p>Amount provided by Finance</p> <p><b>Total</b></p>	500	<b>500</b>
31020-5401-000-000	<p><b>OFFICE SUPPLIES</b></p> <p>Supplies needed for day to day operations: copy paper, paper clips staples, note pads, file folders, storage boxes, mailing labels, ink, highlighters, staplers, label tape, mailing envelopes, postage machine ink cartridges, desktop printer cartridges, supplies for accreditation, 9-volt batteries, AAA bateries</p> <p>DVD's/DVS's/CD's (downloading video, auto and FOIA)</p> <p>SD Cards for digital cameras</p> <p>USB drives (for retrieving video)</p> <p>The investigative division utilizes a wide variety of computer programs and software that are vital in investigating crimes. The annual license fees/upgrades/support lised below are programs currently being used by the Investigations difisions. All license fees and software upgrades/ support must be paid or we cannot utilize the programs. Annual license fees and upgrades</p>	10,000	
		4,000	
		3,000	
		4,000	

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DEPARTMENT		DEPARTMENT CODE	
EXPENDITURE LINE ITEM	DESCRIPTION	DETAIL AMOUNT	TOTAL AMOUNT (PER LINE ITEM)
31020-5401-000-000	<b>OFFICE SUPPLIES (CON'T)</b> FTK - annual license fee Cellbrite Cell phone software/upgrade (phone forensics) - UFED cloud analyzer and UFED Touch 12 software/annual upgrade Navigation Software for GPS units (search and rescue) 8 @ \$750 AXIOM Software (Magnet Forensics) ICAC Licenses (One per user) - Licenses are required to use Laserfiche. \$1000 x 10 <b>Total</b>	1,300             8,660 7,000 6,000 3,000 22,500 10,000	<b>79,460</b>
31020-5402-000-001	<b>DOG FOOD/K9 MAINTENANCE</b> Expenses for dog food, training supplies, medications, vet bills boarding fees for (5) K9 units. We are budgeting for 5 K9's @ \$3500 <b>Total</b>	20,000	<b>20,000</b>
31020-5404-000-000	<b>MEDICAL &amp; LABORATORY</b> Rabies vaccine and Hepatitis B serum \$1000 per vaccine <b>Total</b>	2,000	<b>2,000</b>
31020-5408-000-000	<b>VEHICLE &amp; POWER EQUIPMENT</b> Replacement of vehicle parts that don't require outside labor: windshield wipers, headlamps, cables/speaker, washer fluid, antennas decals, transmission fluid, oil or items purchased and installed by the deputy or another vendor such as sirens, radios, lights, partitions computer console/stand, power outlets. This line item is a guestimate because we don't know what items will need to be replaced, nor do we know the increase on the cost of the items.	50,000	



## 2022-2023 BUDGET INFORMATION - EXPENDITURES

DEPARTMENT		DEPARTMENT CODE	
EXPENDITURE LINE ITEM	DESCRIPTION	DETAIL AMOUNT	TOTAL AMOUNT (PER LINE ITEM)
31020-5408-000-000	<b>VEHICLE &amp; POWER EQUIPMENT (CON'T)</b> Cradlepoint IBR 900 Router - routers for remaining fleet not covered by carry forward in 2021-2022, enhance connectivity in vehicles, replaced outdated laptop modems, without mobile system will not operate in vehicle. \$803 ea. x 100 (software will be included for the year 1)  Sharkfin Antenna - Antennas required to enhance reception of vehicle router in fringe areas of county, without mobile system will not operate properly. \$280 ea. x 100  <b>Total</b>	80,300  28,000	158,300
31020-5408-000-002	<b>VEHICLE FUELS AND LUBRICANTS</b> diesel fuel used by specialized units - DIVE team, ERT vehicles  <b>Total</b>	1,000	1,000
31020-5409-000-000	<b>POLICE SUPPLIES</b> Items used by deputies and investigators in the day to day operations of the Sheriff's Office. These items include but are not limited to: Evidence envelopes, nitrile gloves, body bags tags, ultra wipes, tyves suits, Drug test kits, DNA swabs and holders, evidence tags, fingerprint kits, syringe tubes, pill box, jars, crime scene tape, bio hazard bags, shoe covers, brown bags, arson batteries, mounting bases, PBT breath tubes, rifles, flex ties, flashlights, microcassette tape, range supplies/target, first aid kits and honor guard supplies Replace aging equipment Ammunition for qualifications (40/223/308) includes SWAT team Range supplies (Targets, standards, road maintenance) Light/stocks for Rifles \$160 x 40	5,000 50,000 10,000 6,400	

## 2022-2023 BUDGET INFORMATION - EXPENDITURES

DEPARTMENT	DEPARTMENT CODE		
EXPENDITURE LINE ITEM	DESCRIPTION	DETAIL AMOUNT	TOTAL AMOUNT (PER LINE ITEM)
31020-5409-000-000	<b>POLICE SUPPLIES (CON'T)</b> <b>Investigations</b> MR-7 rechargeable flashlight (10) Digital Recorders (20) New holsters for Investigators GPS Trackers  <b>Traffic Division</b> Lidar Calibrations 2 calibrations (once every 6 mo) on 11 FSCO lidar units w/ notarized original documentation for court required by VA code. \$150 x 11 units x 2 Tuning Forks - goes with the calibrations every 6 mo \$1000 ea. cycle Raptor RP1 Radar unit (DMV Grant) - Kustom Signals \$1446 ea. x 3 LED Flares \$110 x 6 Lock-out kits \$70 ea. x 4 Portable Jump Start Boxes \$75 ea. x 3 Alco Sensor III PBT Units (DMV Grant) \$335 ea. x 10 Collapsible Traffic cones 6 sets (set of 4) \$60 x 6 Dragoneye Compact Lidar Units (DMV Grant) All Traffic Solutions \$1495 x 2  <b>Patrol Division</b> CAT Gen 7 Tourniquet Holder \$30 ea. x 45 CAT Gen 7 Tourniquet \$45 x 45 QuickClot packs \$50 x 42 Smith & Wesson 1900 leg iron \$45 ea. x 80  Blackhawk dynamic entry Halligan tool - this tool is used to breakdown a door if door is unable to open - \$250 ea. x 9 (supervisors)  Narcan	1,000 2,000 1,200 6,000  3,300 2,000 4,338 660 280 225 3,350 360 2,990  1,350 2,025 2,100 3,600  2,250  5,000	

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DEPARTMENT		DEPARTMENT CODE	
EXPENDITURE LINE ITEM	DESCRIPTION	DETAIL AMOUNT	TOTAL AMOUNT (PER LINE ITEM)
31020-5409-000-000	<b>POLICE SUPPLIES (CON'T)</b> Quick Disconnect for Tasers - 100 x \$40 Taser Training targets for deployments 140 Light Bearing Holsters \$175 ea. x 140 <b>Civil Division</b> Smith & Wesson leg irons Model #1900 \$45 x 4 Galls chain restraint belt \$21 x 3 <b>Total</b>	4,000 250 24,500 180 63	<b>144,421</b>
31020-5409-000-001	<b>POLICE SUPPLIES - DIVE TEAM</b> Evidence Recovery Equipment Diving Regulator Sets OTS SSB-2010 Underwater Radios (2) 40 HP Mercury outboard motor maintenance Seaquest Pro QD Buoyancy Control Devices Hurst Tool Maintenance <b>Total</b>	3,000 1,568 2,250 400 3,500 1,500	<b>12,218</b>
31020-5409-000-002	<b>POLICE SUPPLIES - SWAT TEAM</b> Night Vision Goggles, thermal imager and scope Simunition Specialty Munitions Smith & Wesson Handgun w/ RMR cut for optics \$600 ea. x 16 Chemical, less lethal munitions & distraction devices Ballistic Shield level 3 plus for rifle protection IR Beacon's Tourniquets, Combat Gauze and Quick clot EXFIL Ballistic Helmets with Rail System & NVG Mount (All SWAT Team Ballistic Helmet Expire in 2022) \$1599 x 16	18,000 3,900 9,600 6,000 4,900 1,475 1,400 25,584	

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DEPARTMENT	DEPARTMENT CODE		
EXPENDITURE LINE ITEM	DESCRIPTION	DETAIL AMOUNT	TOTAL AMOUNT (PER LINE ITEM)
31020-5409-000-002	<b>POLICE SUPPIES - SWAT TEAM (CON'T)</b> Breaching pack EXFIL Peltor headset adapters \$88 x 16 Safariland Holsters \$185 x 16 Mechanix Gloves Vector Shields - A bullet resistant tool for law-enforcement to use as a de-escalation. This tool is an added step of protection for personnel. \$1665.46 ea. x 15 <b>Total</b>	525 1,408 2,960 1,200 24,982	<b>101,934</b>
31020-5409-000-003	<b>POLICE SUPPLIES - BIKE PATROL/SEARCH &amp; RESCUE</b> <b>Bike patrol</b> bike maintenance & bike patrol replacement equipment <b>Search &amp; Rescue</b> GPS Units Flagging Tape Pro-Tech Helmets Rope Equipment <b>Total</b>	2,500 3,100 200 1,400 3,000	<b>10,200</b>
31020-5409-000-004	<b>POLICE SUPPLES - CIVIL DISTURBANCE &amp; CRT</b> Replacement Gas Mask Filters \$75 x 20 Smith & Wesson short Barrell rifles for CRT & DTF \$1699 x 7 Command Trunk Vault \$4200 x 2 Thermal Imager Aimpoint Pro Optic \$565 x 7 Surefire Weapon Mount Light \$165 x 7 Voice Modulator's for Gas masks \$410 x 5	1,500 11,893 8,400 3,800 3,955 1,155 2,050	

## 2022-2023 BUDGET INFORMATION - EXPENDITURES

DEPARTMENT		DEPARTMENT CODE	
EXPENDITURE LINE ITEM	DESCRIPTION	DETAIL AMOUNT	TOTAL AMOUNT (PER LINE ITEM)
31020-5409-000-004	<b>POLICE SUPPLIES CIVIL DISTURBANCE &amp; CRT (CON'T)</b> Hailey Strategic Single Point Sling \$100 x 7 Crowd Control suit \$700 x 20 Mechanixs Gloves <b>Total</b>	700 14,000 400  47,853	     47,853
31020-5409-000-006	<b>POLICE SUPPLIES - CRISIS NEGOTIATION</b> Requesting funding for supplies that is needed such as batteries, easel board paper, etc. <b>Total</b>	425  425	   425
31020-5409-000-007	<b>POLICE SUPPLIES - sUAS DRONE</b> Batteries, Propellers, chargers and cables <b>Total</b>	3,000  3,000	   3,000
31020-5410-000-000	<b>UNIFORMS AND WEARING APPAREL</b> Patrol Day to day wearing apparel/uniforms to include but not limited to duty pants, shirts, ties, hat covers, traffic vests, gun belts, belt & keepers badges, Honor Guard uniforms, leather gear, rank insignia, gloves, shoes/boots, uniform patches. Requesting funding to replace worn out uniforms/wearing apparel. BDU winter uniforms.  Black boots - changing color of footwear. Can no longer purchase brown. \$140 x 150 Complete set of black leather gear - changing color of leather gear. Can no longer purchase brown. \$400 x 100	          40,000  21,000 40,000	             101,000

## 2022-2023 BUDGET INFORMATION - EXPENDITURES

DEPARTMENT		DEPARTMENT CODE	
EXPENDITURE LINE ITEM	DESCRIPTION	DETAIL AMOUNT	TOTAL AMOUNT (PER LINE ITEM)
31020-5410-000-000	<p><b>UNIFORMS AND WEARING APPAREL (CON'T)</b>                      Ballistic vest - has an expiration date and need to be replaced. Estimated 20 vests/carriers will need to be replaced this cycle</p> <p>Outer vest carriers \$200.00 each x 20 for worn out carriers</p> <p>Outer vest equipment pouches/carriers \$80.00 total x 40</p> <p>Outer vest undershirts 2 pair ea. of long and short sleeve \$200 ea. x 40</p> <p><b>SRO Division</b>                      Polo shirts \$28 x 36</p> <p><b>Investigations Division</b>                      Polo shirts and BDU pants</p> <p style="color: red;">Motorcycle Division - If motorcycles are approved we are requesting funding for uniforms. This will include helmet, boots, weather gear, uniform and gloves</p> <p><b>Total</b></p>	<p>30,000</p> <p>4,000</p> <p>3,200</p> <p>8,000</p> <p>1,000</p> <p>6,000</p> <p style="color: red;">5,000</p> <p><b>158,200</b></p>	
31020-5410-000-001	<p><b>UNIFORMS - ALL SPECIALTY TEAMS</b></p> <p>SWAT Team uniforms</p> <p>DIVE Team uniforms</p> <p>Civil Disturbance uniforms</p> <p>Dry and Wet suites - DIVE team</p> <p>Salomon boots</p> <p>Performance short sleeve &amp; CNT uniform elbeco shirts</p> <p><b>Total</b></p>	<p>9,800</p> <p>8,100</p> <p>3,900</p> <p>6,000</p> <p>4,925</p> <p>2,675</p> <p><b>35,400</b></p>	

## 2022-2023 BUDGET INFORMATION - EXPENDITURES

DEPARTMENT	DEPARTMENT CODE		
EXPENDITURE LINE ITEM	DESCRIPTION	DETAIL AMOUNT	TOTAL AMOUNT (PER LINE ITEM)
31020-5411-000-000	<b>BOOKS AND SUBSCRUPTIONS</b>		
	National Law Enforcement Directory	183	
	Programs that had contracts are now transitioning to subscriptions		
	Shi Adobe Acrobat subscription Pro	100	
	Training Navigator Pro Subscription	2,800	
	TeamViewer - ICAC program subscription to be able to log in from any device	2,100	
	AceK9 subscription - program to watch dog server for vehicle	168	
	NetMotion	18,000	
	I am Responding Paging System subscription	600	
	NetCloud Essential Software- Year 2. Software for vehicle routers. \$165 x 50	8,250	
	NetCloud Brand - Year 2. Server maintenance remote management software. Yearly cost	567	
<b>Total</b>			<b>32,768</b>
31020-5413-000-000	<b>OTHER OPERATING SUPPLIES</b>		
	Quarterly reimbursement to DTF - Averaging \$3000 per quarter x 4	12,000	
	Costs of repairs to impound lot; fencing, parking lot,/driveway/road upkeep and maintenance	5,000	
	Awards, plaques and certifications presented during the year for retirement, appreciations and contribution/donation to the department.	1,000	
	Refreshments provided for hosting training classes	1,000	
	Confidential fund reimbursement	2,000	
	Any expense that does not fall into a specific budget line: reimbursement for property damaged or lost, feeding livestock that has been seized by state code, boarding for seized animals, lodging and meals for out of area personal assisting with department accreditation. DMV fees for abandoned vehicles sold at auction. Refreshments used during emergency/critical incidents with examples of Criminal Investigations, Search & Rescue, CNT, ERT, Speical Investigative Sources, etc.	3,000	
<b>Total</b>			<b>24,000</b>

## 2022-2023 BUDGET INFORMATION - EXPENDITURES

DEPARTMENT	DEPARTMENT CODE		
EXPENDITURE LINE ITEM	DESCRIPTION	DETAIL AMOUNT	TOTAL AMOUNT (PER LINE ITEM)
31020-5413-000-001	<p><b>DRUG PROGRAM - DARE</b></p> <p>The Sheriff's Office relies on the generous donations from the public to fund the DARE program as well as numerous fundraisers during the year. Due to economical reasons, donations and fundraisers have fallen way short of the usual and we have had to transfer funds from other areas of the budget to cover the cost of DARE materials for schools and the cost of the T-shirts that are given to the students when they graduate from the DARE program. We are requesting funding in thief budget to cover expected expenditures</p> <p><b>Total</b></p>	10,000	<b>10,000</b>
312020-5413-000-002 (Renaming)	<p><b>SHERIFF'S OFFICE EXPLORER POST 152 CADET PROGRAM</b></p> <p>Explorer Post 152 is a chapter of the Boy Scouts of America. This program exposes young adults to the law enforcement profession. The participants are provided insight into the purpose, mission, and objectives of law enforcement through a comprehensive program of training, practical exercises, and service. The Cadet program is designed to not only educate the cadets about law enforcement but to also give back to the community we serve. The cadet provide manpower for many of the community's special events, such as the Frederick County Sheriff Office McGruff program, the Bright Futures Community Fair event and Apple Blossom Events.</p> <p>Requesting funding for uniform items (hats, shirts, BDU's, belt &amp; boots)</p> <p>Pop up canopy, 6ft table cover, handouts and 6ft folding table.</p> <p><b>Total</b></p>	1,500	<b>1,500</b>
31020-5413-000-004	<p><b>CRIME PREVENTION PUBLIC RELATIONS</b></p> <p>Funding requested to purchase items to distribute at public events and informational brochures to have available for the public when they visit the Sheriff's Office lobby</p> <p>Items to be used in conjunction with job fairs, recruiting events and any other community events to build positive image of the Sheriff's Office.</p> <p><b>Total</b></p>	7,000  3,000	<b>10,000</b>



## 2022-2023 BUDGET INFORMATION - EXPENDITURES

DEPARTMENT		DEPARTMENT CODE	
EXPENDITURE LINE ITEM	DESCRIPTION	DETAIL AMOUNT	TOTAL AMOUNT (PER LINE ITEM)
31020-5413-000-007	<p><b>STATE FORFEITED PROPERTY</b></p> <p>This is a carry forward budget line. Requesting funds remaining in the revenue line 3010-024040-0045 at the end of current fiscal year to be appropriated in this line.</p>		
31020-5413-000-008	<p><b>FEDERAL FORFEITED PROPERTY - DOJ</b></p> <p>This is a carry forward budget line. Requesting funding remaining in line 3010-033010-0031 at the end of current fiscal year be appropriated in this line.</p>		
31020-5506-000-000	<p><b>TRAVEL AND TRAINING</b></p> <p>The training listed is needed to maintain and enhance the skill level for deputies and investigators.</p>		
	Taser training/Equipment	1,500	
	Tactical training for specialized units	5,000	
	National Tactical Officers conference	10,000	
	Virginia Crime Prevention	2,500	
	ALERRT Conference 2 x \$1000	2,000	
	Diver recertification for current members	6,000	
	Search & Rescue recertification	2,500	
	Port of Virginia Dive Conference	5,600	
	2022 NTOA Advance CNT	4,800	
	2022 Baltimore CNT conference	4,500	
	VALEC Conference	3,500	

## 2022-2023 BUDGET INFORMATION - EXPENDITURES

DEPARTMENT		DEPARTMENT CODE	
EXPENDITURE LINE ITEM	DESCRIPTION	DETAIL AMOUNT	TOTAL AMOUNT (PER LINE ITEM)
31020-5506-000-000	<p><b>TRAVEL AND TRAINING (CON'T)</b></p> <p>Police Fleet Expo</p> <p>DCJS School Safety Training Forum</p> <p>The Briefings (National School Safety Symposium)</p> <p>NASRO Conference 2 @ \$1750</p> <p>Association of Threat Assessment Professionals annual conference 2 @ \$1750</p> <p>Continued education/training in Forensic Computer Crimes - this training is mandatory for the required 160 hours of continued certification lapses, the equipment cannot be utilized</p> <p>In-service training mandated by State code of Virginia for all sworn personnel employed by the Sheriff's Office. funding would be for registration, lodging, meals and vehicle expenses</p> <p>CID Training</p> <p>Records Clerk training</p> <p>Any additional training and/or conferences such as firearm/crime, SRO training, VACA annual conference, VLEPSC conference, certification for new special team members etc.</p> <p><b>Total</b></p>	<p>5,000</p> <p>1,500</p> <p>3,000</p> <p>3,500</p> <p>3,500</p> <p>15,000</p> <p>10,000</p> <p>30,000</p> <p>2,000</p> <p>15,000</p>	<p><b>136,400</b></p>
31020-5506-000-001	<p><b>TRAVEL - EXTRADITION TRANSPORTS</b></p> <p>As required by the State Code of Virginia. The Frederick County Sheriff's Office is responsible for transporting prisoners that have been charged with crimes in Frederick County, bring back to this jurisdictions to stand trail. Not all fugitives are located in bordering states, many have been located in states requiring several days of travel by car or transportation by airplane. There is no way to appropriately budget for expenditures in this line. Estimate funding</p> <p><b>Total</b></p>	<p>20,000</p>	<p><b>20,000</b></p>
31020-5801-000-000	<p><b>DUES AND ASSOCIATE MEMBERSHIPS</b></p> <p>ROCIC renewal</p> <p>American Society of Canine Handlers renewal</p> <p>VALEC (Accreditation)</p>	<p>300</p> <p>900</p> <p>300</p>	

## 2022-2023 BUDGET INFORMATION - EXPENDITURES

DEPARTMENT	DEPARTMENT CODE		
EXPENDITURE LINE ITEM	DESCRIPTION	DETAIL AMOUNT	TOTAL AMOUNT (PER LINE ITEM)
31020-5801-000-000	<b>DUES AND ASSOCIATE MEMBERSHIPS (CON'T)</b> Virginia Animal control Association renewal National Tactical Officers Association renewal Virginia Crime Analyst Association renewal Virginia Sheriff's Association Mid-Atlantic Police Polygraph Cooperative renewal 3 X \$155 Virginia Polygraph License 3 x \$50 Forensic Association NASRO Membership Association of Threat Assessment Professionals Membership \$225 x 2 NCR-LInX - Metropolitan Washington <b>Total</b>	100 200 50 6,000 465 150 40 40 450 4,500	<b>13,495</b>
31020-5802-000-000	<b>CLAIMS &amp; BOUNTIES</b> Reimbursement to owners of livestock killed by domestic dogs running at large. Reimbursement must be made at fair market value of stock lost per State Code of Virginia <b>Total</b>	1,000	<b>1,000</b>
	<b>TOTAL PURCHASED SERVICES</b>		<b>1,244,760</b>
31020-9001-000-000	<b>LEASE/RENTAL OF EQUIPMENT &amp; VEHICLES</b> Bowman Trailers - large container at impound \$65 x 12 NEOPOST - postage machine \$162 x 4 Edwards Business systems - Konica Copiers (4) \$883 x 12 Overage charges for copies Berkeley club water - \$50 x 12 <b>Total</b>	780 648 10,596 1,500 600	<b>14,124</b>
	<b>TOTAL PURCHASED SERVICES</b>		<b>14,124</b>
	<b>TOTAL AMOUNT OF ALL EXPENDITURES</b>		<b>2,638,676</b>

**2022-2023 BUDGET INFORMATION - EXPENDITURES**

**DEPARTMENT**

**DEPARTMENT CODE**

<b>EXPENDITURE LINE ITEM</b>	<b>DESCRIPTION</b>	<b>DETAIL AMOUNT</b>	<b>TOTAL AMOUNT (PER LINE ITEM)</b>

**2022-2023 BUDGET INFORMATION - EXPENDITURES**

DEPARTMENT

DEPARTMENT CODE

EXPENDITURE LINE ITEM	DESCRIPTION	DETAIL AMOUNT	TOTAL AMOUNT (PER LINE ITEM)

## 2022-2023 CAPITAL REQUESTS

DEPARTMENT		DEPARTMENT CODE	
EXPENDITURE LINE ITEM	DESCRIPTION	DETAIL AMOUNT	TOTAL AMOUNT (PER LINE ITEM)
31020-8001-000-000	<p><b>MACHINERY AND EQUIPMENT</b></p> <p style="color: red;">Skydio Drone for Search and Rescue Operations - This drone is currently sold through Axon and is compatible with Evidence.com</p> <p style="text-align: right; color: red;">17,000</p> <p style="color: red;">Autel EVO II Kit public safety made drone - includes drone, controller, batteries, chargers, 24/7 365 support.</p> <p style="text-align: right; color: red;">9,239</p> <p>Tri-Pod Lifting System for Search and Rescue</p> <p style="text-align: right;">10,000</p> <p style="color: red;">Mechanical Targets for gun range</p> <p style="text-align: right; color: red;">25,000</p> <p><b>Total</b></p>		<b>61,239</b>
31020-8003-000-000	<p><b>COMMUNICATIONS EQUIPMENT</b></p>		
31020-8005-000-000	<p><b>MOTOR VEHICLES AND EQUIPMENT</b></p> <p>Requesting 29 vehicles. 20 of the vehicles requested already have over 100,000 miles or will be over 1000,000 miles within the next budget year. Average annual mileage for a department vehicle is 25,000 to 30,000 miles. 9 New vehicles are being requested for the new positions</p> <p>Cost of vehicle: 29 Police Interceptor SUV @ \$38,000</p> <p style="text-align: right;">1,102,000</p> <p>We will need to equip the new vehicles and add decals- Equipment cost includes all the hardware, lights and sirens. \$ 9,689 per vehicle, Decals - amount includes the decals and labor \$1000 per vehicle and fire extinguishers \$40 per vehicle. totaling \$10,730 per vehicle x 29</p> <p style="text-align: right;">311,141</p>		

## 2022-2023 CAPITAL REQUESTS

DEPARTMENT		DEPARTMENT CODE	
EXPENDITURE LINE ITEM	DESCRIPTION	DETAIL AMOUNT	TOTAL AMOUNT (PER LINE ITEM)
31020-8005-000-000	<p><b>MOTOR VEHICLES AND EQUIPMENT (CON'T)</b></p> <p>We are requesting funding for 3 motorcycles to be used for speed enforcement and a select group of other uses such as funeral details, assorted escorts, parades and events. \$22,000 per motorcycle x 3</p> <p>To equip the motorcycles it would cost approximately \$10,000 per unit. This would include the hardware (lights and sirens) and labor.</p> <p><b>Total</b></p>	<p>66,000</p> <p>30,000</p>	<p><b>1,509,141</b></p>
31020-8007-000-000	<p><b>INTEGRATED TECHNOLOGY EQUIPMENT</b></p> <p>We are requesting funding for a LX6-S 10-Channel USB Win Polygraph and laptop. Frederick County Sheriff's Office has three licensed polygraph examiners but only one polygraph instrument. Having an additional polygraph instrument and laptop would allow us to conduct multiple polygraph examinations and if one would need maintenance we would have a second one available.</p> <p><b>Total</b></p>	<p>9,635</p>	<p><b>9,635</b></p>
31020-8900-000-000	<p><b>IMPROVEMENTS OTHER THAN BUILDINGS</b></p> <p>ONESolution RMS CentralSquare program. This program is a public safety software. Enables agencies to collect, store, and access data gathered during daily activities. Supports remote access to an agency's CAD and RMS data. The software we have is over 20 years old. We are requesting funding for this software because ONESolution will no longer support what we have</p>	<p>1,000,000</p>	

## 2022-2023 CAPITAL REQUESTS

DEPARTMENT		DEPARTMENT CODE	
EXPENDITURE LINE ITEM	DESCRIPTION	DETAIL AMOUNT	TOTAL AMOUNT (PER LINE ITEM)
31020-8900-000-000	<b>IMPROVEMENTS OTHER THAN BUILDINGS (CON'T)</b> We are requesting funding to do maintenance at the impound lot. The 10 foot fence needs repaired and painted, and new gates. Fence is starting to rust;	20,000	
	<b>Total</b>		<b>1,020,000</b>
	<b>TOTAL PURCHASED SERVICES</b>		<b>2,600,015</b>





## COUNTY of FREDERICK, VIRGINIA

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### DEPARTMENT OF PUBLIC SAFETY COMMUNICATIONS

1080 Coverstone Dr. Winchester, VA 22602

To: Public Safety Committee

From: Tamara Perez, Public Safety Communications Director

Date: December 09, 2021

Ref: Addition of Shift Supervisor position

This is a request to add a Shift Supervisor position to the Public Safety Communications Department. Currently, Public Safety Communications has 2 shift supervisors; however, there is a need to have a supervisor on each shift. Over the last 11 months, we have been able to staff all but one of our full-time Emergency Communications Officer positions. As a result of this hiring, we have several inexperienced staff on each shift that need further guidance and supervision as they continue to progress and learn their careers.

Shift Supervisors assist in guiding and mentoring new staff as well as assisting tenured staff when unfamiliar situations arise. Because we have only two Shift Supervisors, those individuals are often responsible for evaluating staff that they do not directly supervise, which is problematic for both the Communications Officer as well as the Supervisor because neither has had much interaction due to working different shifts. This can result in incomplete feedback for the employee regarding job performance, areas of improvement, and needed corrective actions. It also puts the Supervisor at a disadvantage when it comes to providing needed mentoring for new employees learning the various aspects of emergency communications.

Staff is seeking a recommendation of approval to hire one Shift Supervisor as well as a supplemental appropriation in the amount of \$25,302.46 to fund this position through the remainder of the fiscal year. If the Committee endorses this request, staff will then go to the Finance Committee to seek approval of the necessary funding.



## COUNTY of FREDERICK, VIRGINIA

### DEPARTMENT OF PUBLIC SAFETY COMMUNICATIONS

1080 Coverstone Dr. Winchester, VA 22602

To: Public Safety Committee

From: Tamara Perez, Public Safety Communications Director

Date: December 09, 2021

Ref: Radio Administrator Justification

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The Department of Public Safety Communications (PSC) is requesting approval for the creation and funding of a Radio Administrator position, salary range 6 (\$63,188 to \$101,168) as part of the department's FY2023 budget submission. The Radio Administrator position will serve as the primary contact for the Frederick County radio system.

The Radio Administrator will assist with the management and oversight of the contract for the radio system installation, install and support the radio applications utilized by Frederick County Public Safety, implement new products and system updates, as well as coordinate with outside vendors and contractors. In addition, this position will assist users with setup, use, and optimization of the radio technology including software and hardware. The position will participate in meetings with vendors related to the public safety communication needs and future projects, software and hardware upgrades, and infrastructure repairs as well as provide advanced technical support and management.

The new radio system's level of complexity is created through a combination of many elements to provide a system that may be utilized well into the future. The county has a significant monetary investment in this system in order to abate the many deficits of the existing system and maintain regulatory compliance. To sustain the high level of radio communications obtained through the new system daily oversight will be necessary. System oversight can only be achieved and maintained through continual system review, programming, centralized coordination of talk groups, purchasing, and inventory control.

We are requesting this position while the project is in the early stages so that personnel can be involved from the initial phases of implementation, as well as provide expertise to assist county personnel with decision making during the project and beyond.